



U.S. Department of the Interior
Bureau of Indian Education

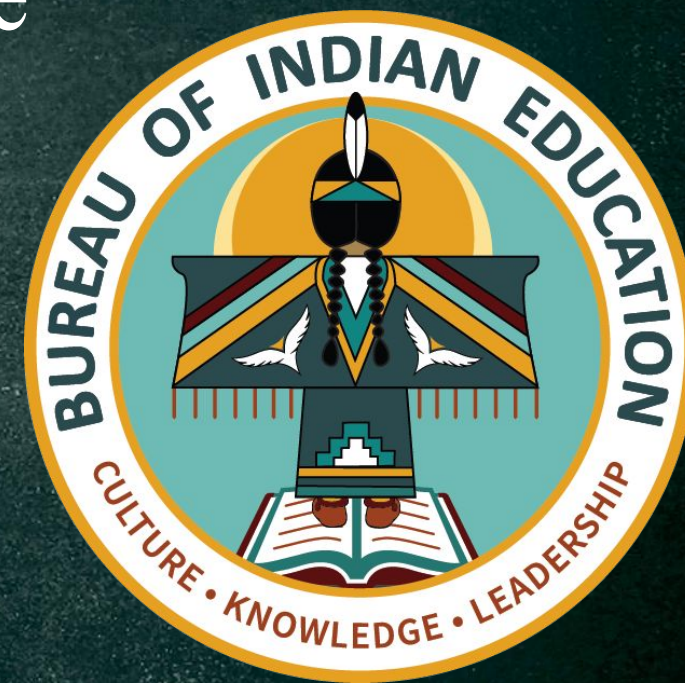
Tribal Interior Budget Council (TIBC)
BIE Update – Education Subcommittee

Sharon Pinto, Deputy Bureau Director

Larry Palmer, Budget Officer

Doug Ward, Supervisory Budget Analyst

July 2023

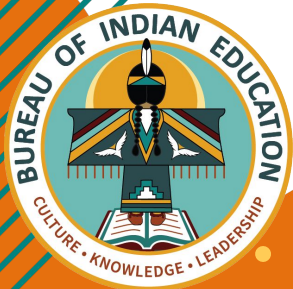




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Agenda

- BIE Leadership Update
- School Year 2023-2024 Funding
- Initiatives and Investments
- Post-Pandemic Reporting Activities
- Professional Development & Outreach
- Looking forward
- Questions & Answers

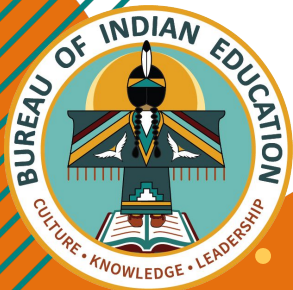


Mission

The mission of BIE is to provide students with a culturally relevant, high-quality education that prepares them with the knowledge and skills to equip them for success in the opportunities of tomorrow.

Leadership

- Tony Dearman, Director
- Sharon Pinto, Deputy Bureau Director
- Hankie Ortiz, ADD Director Bureau Operated Schools
- Emily Arviso, ADD Navajo Schools
- Dr. Cherie Poitra, ADD Tribally Controlled Schools
- Margo DeLaune, ADD Performance and Accountability/CAO
- Dr. Tamarah Pfeiffer, President, SIPI
- Dr. Francis Arpan, President, HINU

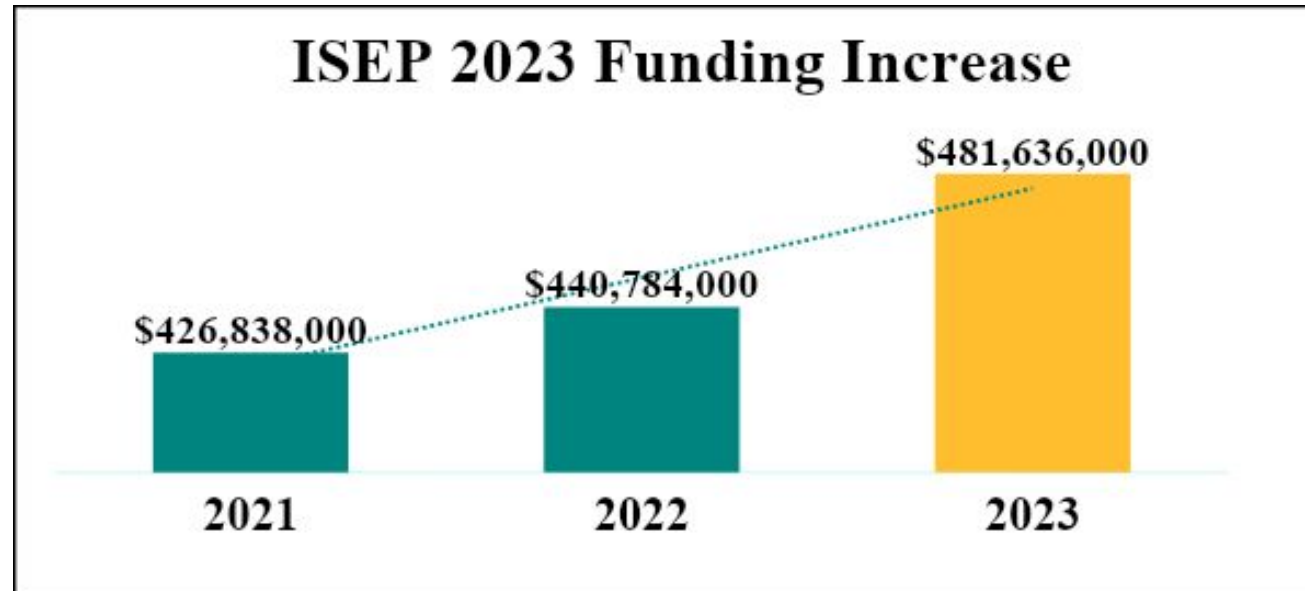




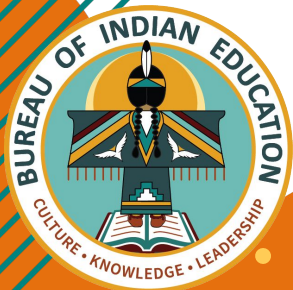
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School Year 23-24 Funding Highlight

July 1st 2023 to June 30th 2024



Schools Core Funding Increases 11% in FY 2023 from FY 2022



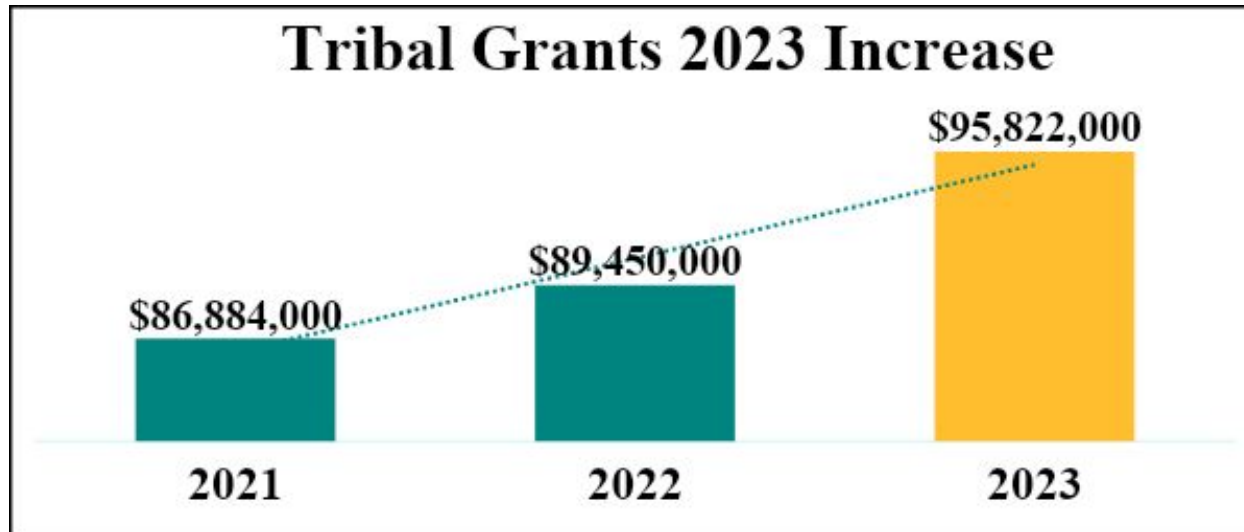


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School Year 23-24 Funding Highlight

July 1st 2023 to June 30th 2024

Tribal Grant Support Costs



TCS Core Operational Grants Funding Increases 7% in 2023 from 2022 Fully Meeting 100% of Estimated Need in 2023



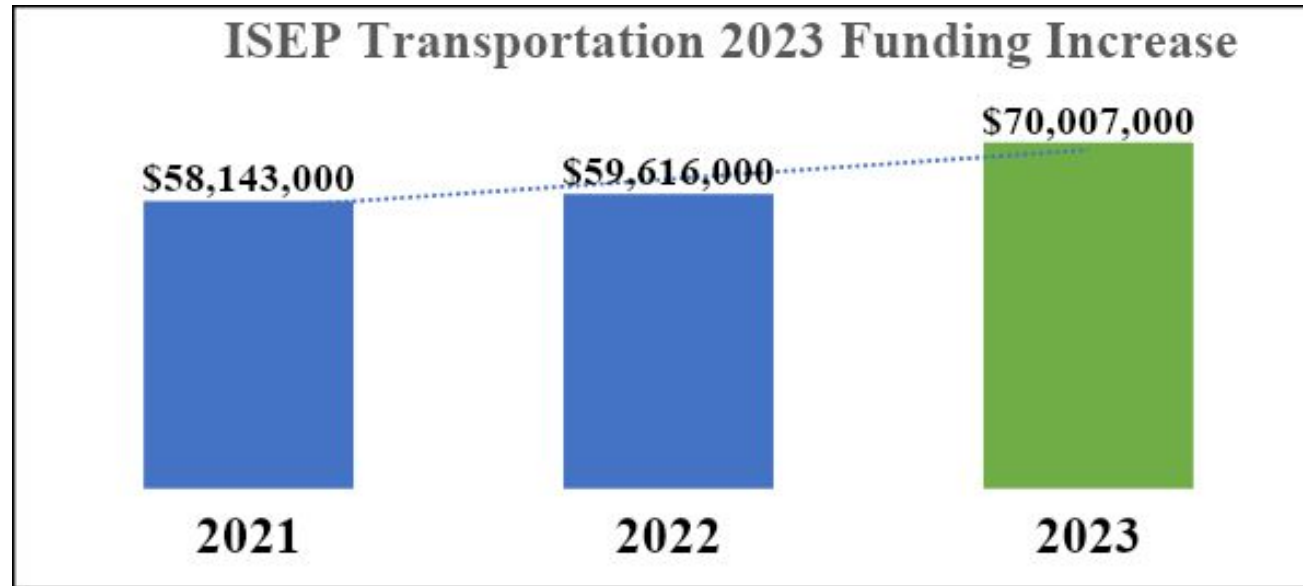


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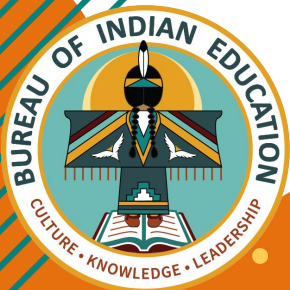
School Year 23-24 Funding Highlight

July 1st 2023 to June 30th 2024

ISEP Transportation Funding



Transportation Funding Increases over 17% in 2023 from 2022





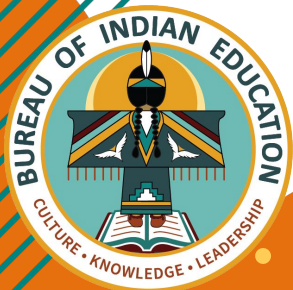
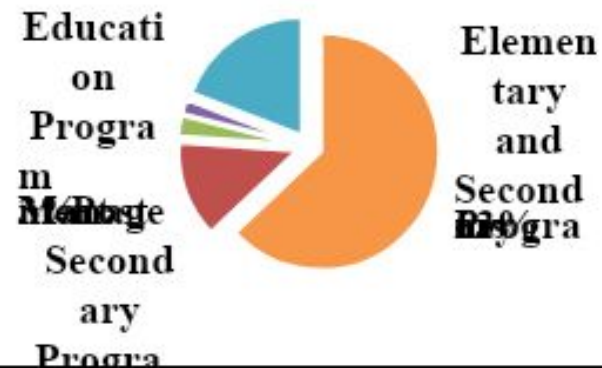
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2023 Total Enacted Funding

(\$ thousands)

Program Resources	2023 Enacted	% of Total
Elementary and Secondary Programs	882,742	63%
Post Secondary Programs	183,618	13%
Education Program Management	39,291	3%
Education IT	27,901	2%
Education Construction	267,887	19%
Total, BIE	1,401,439	100%

Over 75% of BIE Funding Supports K-12 and Post-Secondary Students





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2023 Dept of Education Funding

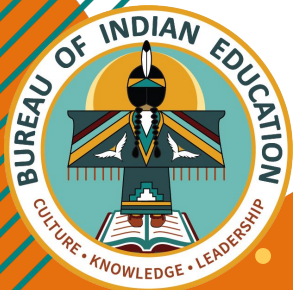
July 1st 2023 to June 30th 2024

*BIE receives annually over \$250m in Dept of Education
This funding increases in 2023 – students counts are funding factor

(\$ thousands)

Program Resources	2023 Estimated	Percent of Total
Title 1 (Disadvantaged)	\$139,878	52%
IDEA (Disabilities)	\$91,200	34%
Title II (School Improvement)	\$12,312	5%
Title IV (Community Learning)	\$9,462	4%
Title IV (Student Support)	\$7,752	3%
Other (Misc.)	\$2,622	1%
Title VI (Academic Achievement)	\$2,052	1%
Title VII (Indian Students)	\$1,938	1%
Total Estimated	\$267,216	100%

*(*funds have not been received at this time)*

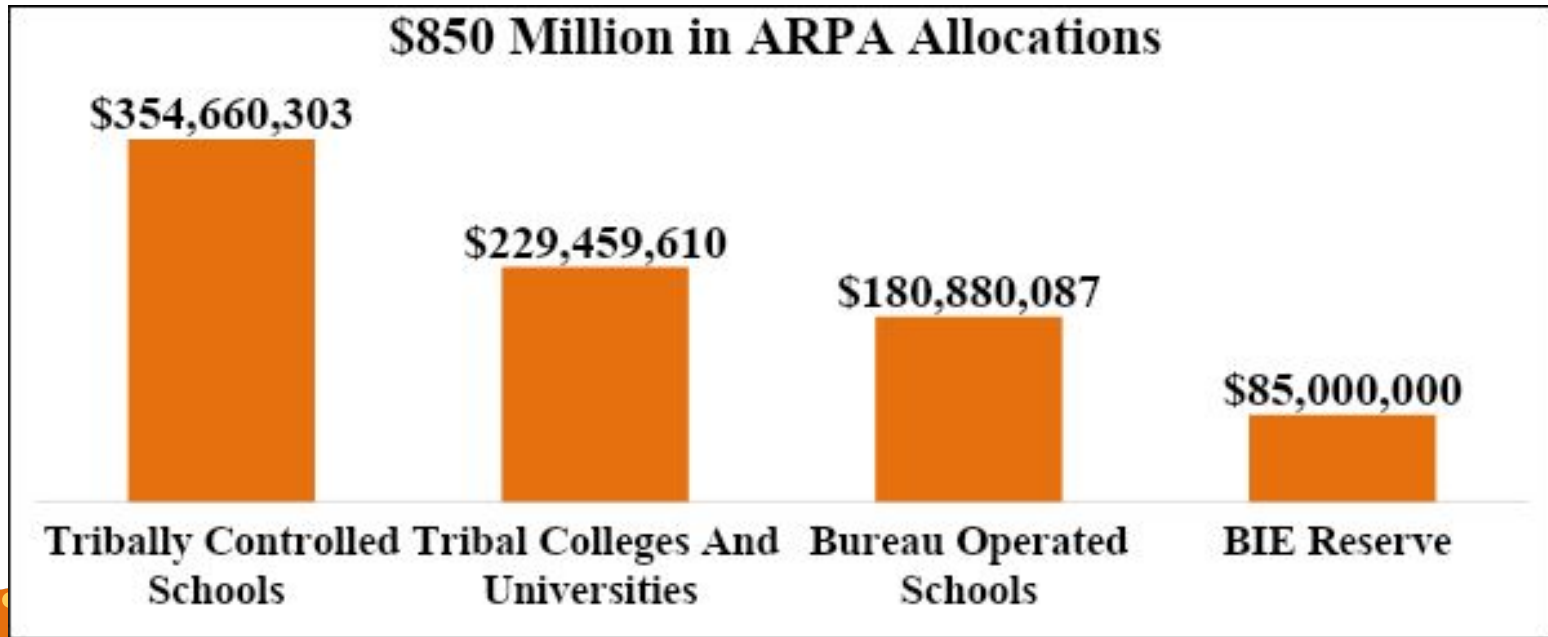




ARPA Funding

American Rescue Plan Act Funding(ARPA) Funding Highlights

- BIE Received \$850 million in ARPA funding
- These funds continue to help support BIE pandemic impacts including learning loss, summer school, tutoring, HVAC repairs, etc.





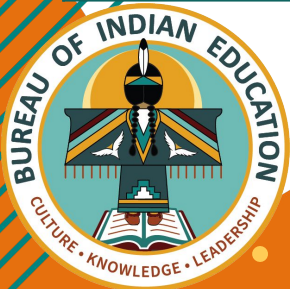
ARPA Balances

American Rescue Plan Act Funding(ARPA)

- 95% BIE ARPA funds are awarded/obligated
- Monitoring Congressional action in case of rescissions

ARPA Recipients	Allocated Budget	Total Awarded Obligated	Available Funds July 2023	Percent Awarded Obligated
Tribally Controlled Schools	\$ 274,851,636	\$ 274,851,636	\$ -	100%
Navajo Tribally Controlled Schools	\$ 80,185,603	\$ 80,185,603	\$ -	100%
Bureau Operated Schools	\$ 89,760,385	\$ 69,006,103	\$ 20,754,282	77%
Navajo Bureau Operated Schools	\$ 91,119,702	\$ 76,194,753	\$ 14,924,949	84%
Tribal Colleges and Universities	\$ 229,459,610	\$ 223,371,401	\$ 6,088,208	97%
*BIE Reserve Fund	\$ 84,623,064	\$ 84,042,667	\$ 580,397	99%
TOTAL:	\$ 850,000,000	\$ 807,652,162	\$ 42,347,838	95%

- * BIE Reserve Balance Includes Transfers to BIA IT
- * TCU balances includes Haskell and SIPI





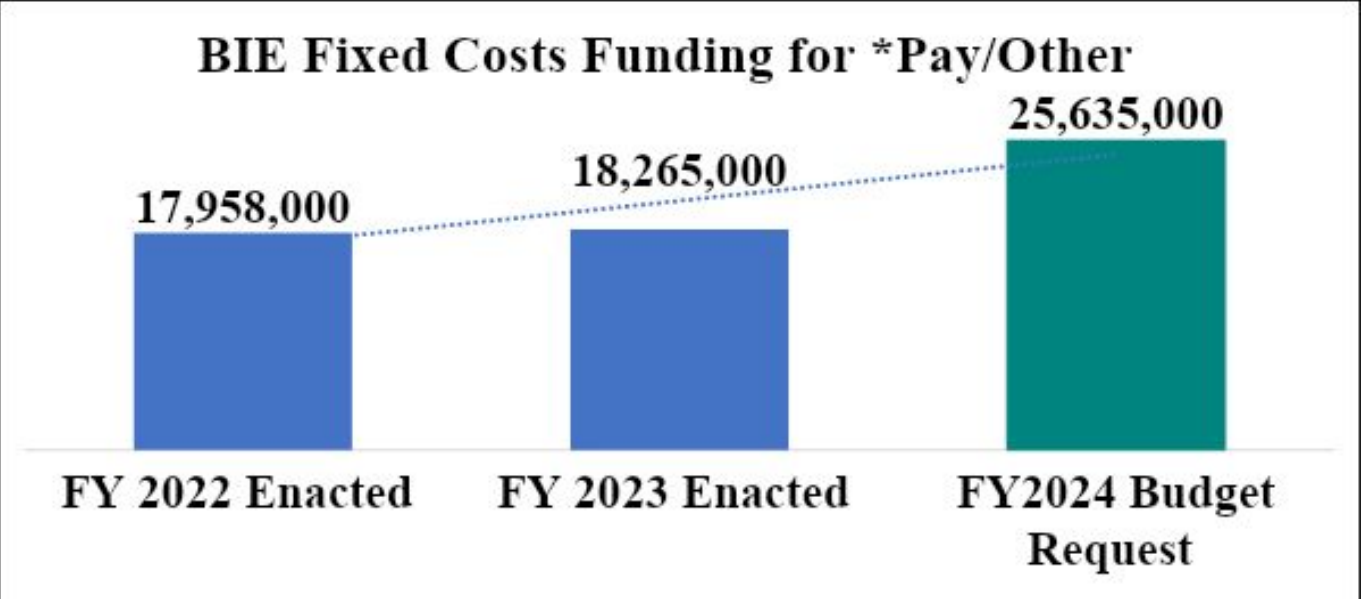
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School Year 23-24 Teacher Pay Raises

July 1st 2023 to June 30th 2024

Fixed Costs Overview

New SY23-24 Pay Schedules posted on BIE.edu



- Fixed Costs to support Teacher/Counselor Pay Parity funding requirements
- Based on DODEA pay tables





School Year 23-24 Teacher Pay Schedule

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Teacher & Home Living Specialist Pay Schedule

LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
199 DAY	11	51,440	53,095	54,535	55,975	57,415	58,855	60,295	61,735	63,175	64,615	66,055	67,495	68,935	70,375	74,945	76,935	78,415	79,895
PER DAY	Bachelors	258.49	266.81	274.05	281.28	288.52	295.75	302.99	310.23	317.46	324.70	331.93	339.17	346.41	353.64	376.61	386.61	394.05	401.48
PER HOUR		32.31	33.35	34.26	35.16	36.07	36.97	37.87	38.78	39.68	40.59	41.49	42.40	43.30	44.21	47.08	48.33	49.26	50.19
199 DAY	12	53,070	54,870	56,450	58,030	59,610	61,190	62,770	64,350	65,930	67,510	69,090	70,670	72,250	73,830	78,540	80,610	82,160	83,710
PER DAY	B + 15	266.68	275.73	283.67	291.61	299.55	307.49	315.43	323.37	331.31	339.25	347.19	355.13	363.07	371.01	394.67	405.08	412.86	420.65
PER HOUR		33.34	34.47	35.46	36.45	37.44	38.44	39.43	40.42	41.41	42.41	43.40	44.39	45.38	46.38	49.33	50.64	51.61	52.58
199 DAY	13	54,700	56,650	58,365	60,080	61,795	63,510	65,225	66,940	68,655	70,370	72,085	73,800	75,515	77,230	82,200	84,350	85,970	87,590
PER DAY	B + 30	274.87	284.67	293.29	301.91	310.53	319.15	327.76	336.38	345.00	353.62	362.24	370.85	379.47	388.09	413.07	423.87	432.01	440.15
PER HOUR		34.36	35.58	36.66	37.74	38.82	39.89	40.97	42.05	43.13	44.20	45.28	46.36	47.43	48.51	51.63	52.98	54.00	55.02
199 DAY	14	56,330	58,430	60,280	62,130	63,980	65,830	67,680	69,530	71,380	73,230	75,080	76,930	78,780	80,630	85,860	88,090	89,780	91,470
PER DAY	Masters	283.07	293.62	302.91	312.21	321.51	330.80	340.10	349.40	358.69	367.99	377.29	386.58	395.88	405.18	431.46	442.66	451.16	459.65
PER HOUR		35.38	36.70	37.86	39.03	40.19	41.35	42.51	43.68	44.84	46.00	47.16	48.32	49.49	50.65	53.93	55.33	56.40	57.46
199 DAY	15	57,960	60,205	62,190	64,175	66,160	68,145	70,130	72,115	74,100	76,085	78,070	80,055	82,040	84,025	89,455	91,765	93,525	95,285
PER DAY	M + 15	291.26	302.54	312.51	322.49	332.46	342.44	352.41	362.39	372.36	382.34	392.31	402.29	412.26	422.24	449.52	461.13	469.97	478.82
PER HOUR		36.41	37.82	39.06	40.31	41.56	42.81	44.05	45.30	46.55	47.79	49.04	50.29	51.53	52.78	56.19	57.64	58.75	59.85
199 DAY	16	59,590	61,985	64,105	66,225	68,345	70,465	72,585	74,705	76,825	78,945	81,065	83,185	85,305	87,425	93,115	95,505	97,335	99,165
PER DAY	M + 30	299.45	311.48	322.14	332.79	343.44	354.10	364.75	375.40	386.06	396.71	407.36	418.02	428.67	439.32	467.91	479.92	489.12	498.32
PER HOUR		37.43	38.94	40.27	41.60	42.93	44.26	45.59	46.93	48.26	49.59	50.92	52.25	53.58	54.92	58.49	59.99	61.14	62.29
199 DAY	17	61,220	63,765	66,020	68,275	70,530	72,785	75,040	77,295	79,550	81,805	84,060	86,315	88,570	90,825	96,775	99,245	101,145	103,045
PER DAY	Doctorate	307.64	320.43	331.76	343.09	354.42	365.75	377.09	388.42	399.75	411.08	422.41	433.74	445.08	456.41	486.31	498.72	508.27	517.81
PER HOUR		38.46	40.05	41.47	42.89	44.30	45.72	47.14	48.55	49.97	51.39	52.80	54.22	55.64	57.05	60.79	62.34	63.53	64.73

School Year 23-24 Counselor Pay Schedule

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Guidance Counselor Pay Schedule

LEVEL		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
199 DAY	21	58,800	61,090	63,145	65,200	67,255	69,310	71,365	73,420	75,475	77,530	79,585	81,640	83,695	85,750	91,000	93,430	95,320	97,210
PER DAY	Masters	295.48	306.98	317.31	327.64	337.96	348.29	358.62	368.94	379.27	389.60	399.92	410.25	420.58	430.90	457.29	469.50	478.99	488.49
PER HOUR		36.94	38.37	39.66	40.96	42.25	43.54	44.83	46.12	47.41	48.70	49.99	51.28	52.57	53.86	57.16	58.69	59.87	61.06
199 DAY	22	60,650	63,035	65,170	67,305	69,440	71,575	73,710	75,845	77,980	80,115	82,250	84,385	86,520	88,655	94,110	96,565	98,480	100,395
PER DAY	M + 15	304.77	316.76	327.49	338.22	348.94	359.67	370.40	381.13	391.86	402.59	413.32	424.05	434.77	445.50	472.91	485.25	494.87	504.50
PER HOUR		38.10	39.60	40.94	42.28	43.62	44.96	46.30	47.64	48.98	50.32	51.67	53.01	54.35	55.69	59.11	60.66	61.86	63.06
199 DAY	23	62,500	64,980	67,200	69,420	71,640	73,860	76,080	78,300	80,520	82,740	84,960	87,180	89,400	91,620	97,220	99,700	101,640	103,580
PER DAY	M + 30	314.07	326.53	337.69	348.84	360.00	371.16	382.31	393.47	404.62	415.78	426.93	438.09	449.25	460.40	488.54	501.01	510.75	520.50
PER HOUR		39.26	40.82	42.21	43.61	45.00	46.40	47.79	49.18	50.58	51.97	53.37	54.76	56.16	57.55	61.07	62.63	63.84	65.06
199 DAY	24	64,350	66,930	69,235	71,540	73,845	76,150	78,455	80,760	83,065	85,370	87,675	89,980	92,285	94,590	100,395	102,900	104,865	106,830
PER DAY	Doctorate	323.37	336.33	347.91	359.50	371.08	382.66	394.25	405.83	417.41	428.99	440.58	452.16	463.74	475.33	504.50	517.09	526.96	536.83
PER HOUR		40.42	42.04	43.49	44.94	46.39	47.83	49.28	50.73	52.18	53.62	55.07	56.52	57.97	59.42	63.06	64.64	65.87	67.10



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New & Experienced Teacher Pay Raises

July 1st 2023 to June 30th 2024

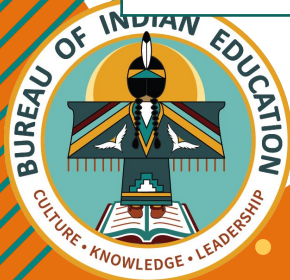
New teachers joining BIE pay increases over 5%

Entry Level Teachers	LEVEL 1			LEVEL 2			LEVEL 3		
	SY 22-23	SY 23-24	% INCREASE	SY 22-23	SY 23-24	% INCREASE	SY 22-23	SY 23-24	% INCREASE
	48,880	51,440	5.2%	50,435	53,095	5.3%	51,990	54,535	4.9%

Senior teachers also receive raises between nearly 4% & 5%

Senior Level Teachers (Masters)	LEVEL 16			LEVEL 17			LEVEL 18		
	SY 22-23	SY 23-24	% INCREASE	SY 22-23	SY 23-24	% INCREASE	SY 22-23	SY 23-24	% INCREASE
	83,800	88,090	5.1%	86,000	89,780	4.4%	88,200	91,470	3.7%

BIE encourages all BIE-funded schools to support teacher pay raises for recruitment and retention





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FY 2023 Initiatives and Investments

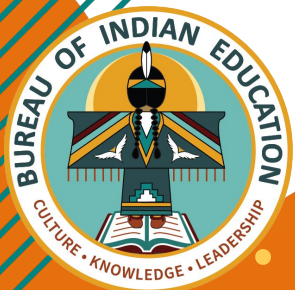
BIE Native American Food Hub Initiative

BIE is currently onboarding a Public Health Service Nutritionist to lead our Native American Food Hub Initiative

4 Initial Native Food Hub Pilot Schools

- Sherman Indian High School - Riverside, CA
- Cottonwood Day School - Chinle, AZ
- Nenahnezad Community School - Fruitland, NM
- San Felipe Pueblo Elementary School - San Felipe Pueblo, NM

We are ensuring BIE resources and equipment are funded to support this White House initiative beginning 1 October 2023





www.biebhwp.com

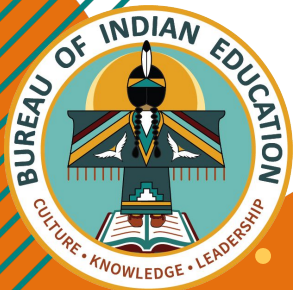
FY 2023 Initiatives and Investments

Behavioral Health and Wellness Programs

Program Highlights

- Strengthening resiliency of students and staff
- Strategies & Information on Mental Health Trends
- Healthy Lifestyle Choices
- Educational Best Practices

BIE's Lead Student Health Program Specialist & Health Specialists under each ADD support direct health & wellness services to students and staff. Schools receive virtual counseling and on-site crisis services.





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FY 2023 Initiatives and Investments

School Safety and Security

Program Highlights

- Identifying BIE resources to strengthen school safety and security
- Working with partners to identify requirements across all BIE schools
- Providing *Safer Communities* grant opportunities for schools
- Providing school-level professional training on school security

School Safety and Security Initiative Funding Sources	
Dept of Education – <i>Bipartisan Safer Communities Act</i> (Grants)	\$ 5,000,000
BIE 2023 Safe and Secure Funding	\$ 1,851,000
BIE 2023 ISEP Contingency Fund (Emergencies)	\$ 4,816,360
Total	\$11,667,360





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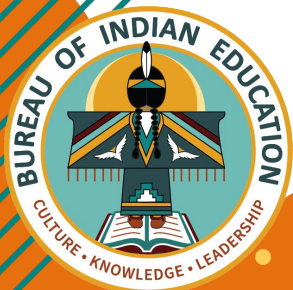
FY 2023 Initiatives and Investments

Student Transportation Support

Program Highlights

- Community Planners to support school transportation planning
- Fleet Managers to assist with bus ordering, utilization reporting
- BIE route mapping to support BIA roads maintenance data collection
- EPA Clean School Bus and Electric Vehicle Transition Collaboration
- Investments in transportation IT systems (WebET 2.0)
- Quarterly and Annual Training on Transportation Program Requirements

Unlike traditional school systems, due to the dispersion of students over wide distances, the total number of BIE miles students drive is significantly higher than traditional school systems





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FY 2023 Initiatives and Investments

Expanding Native Language Immersion Programs

- BIE's priority is to promote Native language revitalization.
- 2023 provides \$7.5 million, a \$2 million increase from 2022

Expanding Early Childhood and Family Development Programs

- Early Childhood Development funds schools participating in Family and Child Education (FACE) programs.
- 2023 provides \$25.3 million, a \$3 million increase from 2022





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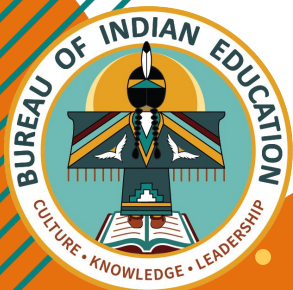
Post-Pandemic Resumption of Key Reporting Requirements

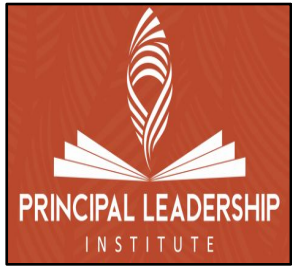
- Student Enrollment Counts (June)
- TCU Enrollment Counts (June)
- Transportation Mileage Reporting (Sept)

Student counts are the key metric for funding K-12 & Post-Secondary Programs

Reimbursement of transportation costs are based on certified mileage counts

Resumption of school reporting ensures funding is BIE funds are fairly and equitably distributed to schools based on students served.



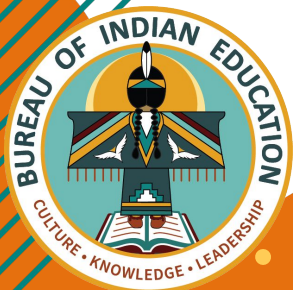


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Professional Development and Outreach

Highlights and Ongoing Activities

- Principals Leadership Institute
- Principals Leadership Academy
- Innovation in Education Summit
- Behavior Health & Wellness Summer Institute
- School Operations Facility Manager “Bootcamp”
- Tribal and School Leadership Summit (TCS)



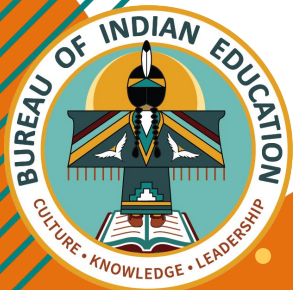
Behavioral Health and Wellness
Summer Institute 2023



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Looking Forward

- Support of Students & Staff Post-COVID-19 needs
- Strengthen Teacher Recruitment and Retention
- Continue BIE IT build-out and eLMS investments
- Move forward on BIE roles taken over from BIA
- Support school transitions to clean vehicles
- Continuing to support and justify BIE funding needs in out-year budgets



Questions and Answers

Mvto HiyHiy LemLmts Wado
DaWaEh Miigwech Wopila
Pinangigi Wimblahoho
Quyana Baasee AnaaBasee Wopila
Ahéhee HiriweTudahe
Pilamiya
Nya:Weh Aho
Thank You Tansi

