

Bureau of Indian Education  
Explanation of Internal Transfers and Fixed Costs

BUREAU OF INDIAN EDUCATION	2019 Enacted	2020 Enacted	Internal Transfers Tribal	Internal Transfers Self Gov	Internal Transfers Other	Internal Transfers	1/4 year 2020 Pay Raise Fed	1/4 year 2020 Pay Raise 638	3/4 year 2021 Pay Raise Fed	3/4 year 2021 Pay Raise 638	Change in # of Paid Days Fed	Change in # of Paid Days 638	Change in FERS Empl. Cont. Fed	Change in FERS Empl. Cont. 638	Other Fixed Costs	Fixed Costs	Program Changes	2021 President's Budget Request	Change from 2020
<b>TOTAL, DIRECT APPROPRIATED FUNDS</b>	<b>1,142,807</b>	<b>1,191,334</b>	<b>-299</b>	<b>-12</b>	<b>-8,000</b>	<b>-8,311</b>	<b>3,921</b>	<b>80</b>	<b>3,598</b>	<b>73</b>	<b>-1,870</b>	<b>-38</b>	<b>4,570</b>	<b>93</b>	<b>0</b>	<b>10,427</b>	<b>-248,906</b>	<b>944,544</b>	<b>-246,790</b>

**Internal Transfers**

<b>Tribal Priorities</b>	Transfers of tribal funds from BIE to BIA to reflect reprioritization and subsequent redistribution of base funding as directed by tribes as a result of Indian self-determination.
<b>Self Governance Compacts</b>	Transfers to/from for various programs within BIE for Self Governance Compacts, pursuant to Title III of the Indian Self-Determination and Education Assistance
<b>Other Internal Realignments</b>	Transfer of 105(l) lease funds to the new Payments for Tribal Leases account in the Bureau of Indian Affairs.

**Fixed Costs**

<b>Change in Number of Paid Days</b>	This column reflects changes in pay associated with the change in the number of paid days (-1 day) between FY 2020 and FY 2021, from 2,096 hours in FY 2020 to 2,088 hours in FY 2021.
<b>Pay Raise</b>	The President's Budget for FY 2021 includes one quarter of a planned 3.1% pay raise and three quarters of a planned 1% pay raise for 2021.
<b>Employer Share of Federal Employee Retirement System</b>	The change reflects the directed 1.3% increase in the employer contribution to the Federal Employee Retirement System.